

SUSTAINABILITY

EHS Practices and Initiatives

RANTEX Limited, being a socially responsible organization, has been responding positively to emerging societal priorities and expectations. In aspiring to become better environmental stewards, RANTEX acknowledges the need of strong environmental, health and safety (EHS) management.

EHS Department is committed to operating in a manner that reduces environmental, health and safety risks to all its stakeholders.

The following four areas which we are focusing:

- Compliance of Customer Code of Conduct
- Health & Safety
- Environment
- Social and Certification

Practices

The Compliance section assists RANTEX in achieving its objectives with effective, efficient, and safe operations by ensuring conformance to applicable laws, regulations, policies, and standards. It develops and administers systems and procedures to comply with legal and regulatory requirements, detects and investigates potential breaches and rectifies and reports on them.

The occupational health and safety practitioners in the company strive to foster the development of safety consciousness in order to minimize the risk of injury to persons and damage to property or facilities. At RANTEX, safety is everyone's responsibility. The Safety section works to thoroughly familiarize the employees with their safety responsibilities, strives to follow safety practices at all times, acts proactively to prevent accidents and injuries, communicates potential hazards to supervisors, and ensures the preparedness for emergencies that may occur in the workplace. Education and trainings lead to safer practices among workers and are an important part of an effective occupational health and safety program.

EHS Initiatives

Effluent Treatment Plant – Investment for Future Generations

The world's water resources are shrinking every passing day and it is one of the greatest threats, which the future generations will be facing. Water pollution is the biggest threat to water resources and the problem is becoming worse with the industrial expansion especially in the third world

countries where level of awareness is not high. RANTEX understands the responsibility towards its environment and always takes measures to reduce any such impact on environment. As the effluent from dye house is the potential environmental issue, RANTEX Limited has state-of-the-art effluent treatment plants at every manufacturing unit to effectively undertake treatment requirements. The operation of these activated sludge based effluent treatment plants is round the clock; it is meeting not only the National Environmental Quality Standards (NEQS) but also the more stringent parameters from the world`s leading brands. The largest effluent treatment plant has the capacity of treating 75m³/hour.

Waste Management

Throughout the RANTEX facility's life cycle, a variety of waste streams and waste products are generated. The hazardous wastes are safely handled and stored, and are sent either for recycling or for incineration. The non-hazardous waste, which includes left over fabric, polythene bags, card board, paper cones, and cartons etc. are collected from each department and are stored in Waste Store before these are disposed off. The aim is to minimize waste from all of the RANTEX facility activities and apply sustainable waste management and disposal methods through the waste management hierarchy of 'avoid, reduce, treat and dispose'.

Control of Air Emissions:

The quarterly monitoring of air emission sources is carried out to ensure that the emissions are under permissible limits. If there is any deviation from the permissible limits, the operation of that equipment is shut down immediately for subsequent remedial measures.

Corporate Social Responsibility (CSR)

Care is one of the core values of RANTEX and it is not only applicable within the Company but we also believe in our obligation to make a positive difference in the world, thus adding value to our community as well as society at large.

Also, being a socially responsible organization, we are committed to conduct business in a transparent and ethical manner while keeping the stakeholders perspectives into consideration.

The aim is to promote and support sustainable development by taking the lead in the industry.

HIGG INDEX

RANTEX started using SAC'S sustainability metrics tool, the Higgs Index, to derive environmental responsibility across its supply chain.

WASTE MANAGEMENT SYSTEM

We are implementing color bin waste segregation system and we are hopeful to reduce waste generation by 3% before December' 17.

ENERGY MANAGEMENT SYSTEM

We are reducing our energy consumption by 10% before December '17 in contrast to increasing production rate by 3%.